



VACANCY

REFERENCE NR : **CICM_X1_FTC_Apr-2018**
JOB TITLE : **Consultant Integrated Change Management**
JOB LEVEL : **D2**
SALARY : **R 509 683 – R 849 471**
REPORT TO : **Lead Consultant: Integrated Change Management**
DIVISION : **Hosting and Secure Services**
Department : **HSO: GOV ERP**
LOCATION : **SITA Erasmuskloof**
POSITION STATUS : **Fixed Term Contract – 34 Months (Internal/External)**

Purpose of the job

To implement, manage and support organisational change programmes.

Key Responsibility Areas

To develop and implement Organisational change management strategy(s);
Design and/or Source the relevant Programme Change Management for all levels in the organisation;
To monitor and report on change management strategy implementation;
Comply with planned budgeting process and planning in the Department and monitor/control the Departmental budget so that the expenditure is within the approved budget; and
Role mapping compilation and technical change management

Qualifications and Experience

Minimum: National Diploma and/or Degree in Human Resources, Industrial Psychology or equivalent.

Experience: 6-7 years' experience in organisational change management.

Technical Competencies Description

Knowledge of: Understand and knows all HR principles and practices; Knowledge of the relevant legislation e.g. EE, LRA, SDA; Organisational knowledge; Culture and Diversity Management; Project Management; Change Management Methodologies and Models.

Skills: Human relations; Leadership skills; Adding value through people development; Strategic thinking; Conflict Management; Decision making; Communication [oral/ written]; and Presentation skills.

Other Special Requirements

Travel Nationally.

How to apply

Kindly send your CV to Masego.recruitment@sita.co.za

Closing Date: 22 May 2018

Disclaimer

ITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.